

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-315403	Date Filed March 24, 2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Apple Inc.	b. Tel. No. (b) (6), (b) (7)(C)
	c. Cell No.
	f. Fax. No.
d. Address (Street, city, state, and ZIP code) 3200 Las Vegas Blvd. S, Las Vegas, NV 89109.	e. Employer Representative (b) (6), (b) (7)(C)
	g. e-mail
	h. Number of workers employed 40+
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store.	j. Identify principal product or service Electronics.
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the previous six months, the above-named employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to the following: (1) discriminating against employees, including, but not limited to, (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities and to discourage employees from engaging in those activities; (2) threatening employees with discipline for engaging in protected concerted activities; and (3) discriminatory enforcement of its Respect at Apple policy. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) an Individual	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	
6. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No.	
Fax No.	
e-mail	
Address: (b) (6), (b) (7)(C) Date 03/23/2023	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Inquiry # (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**FIRST AMENDED CHARGE AGAINST EMPLOYER****INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-315403	04/11/2023

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Apple, Inc.		b. Tel. No. (b) (6), (b) (7)(C)
d. Address (Street, city, state, and ZIP code) 3200 Las Vegas Blvd. S Las Vegas, NV 89109		c. Cell No.
e. Employer Representative (b) (6), (b) (7)(C)		f. Fax No.
		g. e-mail
		h. Number of Workers Employed 40+
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	j. Identify Principal Product or Service Electronics	

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named employer: has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, (1) discriminating against employees, including, but not limited to (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in protected concerted activities and to discourage employees from engaging in those activities, (2) threatening employees with discipline for engaging in protected concerted activities, (3) discriminatorily enforcing its Respect at Apple policy, (4) threatening its employees with unspecified reprisals if they joined a union or selected a union as their bargaining representative, (5) interrogating employees about their union sympathies and their protected concerted activities, and (6) causing the termination of its employees, including, but not limited to, (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in protected, concerted activities; and has discriminated in regard to hire or tenure of employment or terms or conditions of employment to encourage or discourage membership in a labor organization, by its actions, including, but not limited to, causing the termination of its employees, including, but not limited to, (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) formed or joined a union and engaged in concerted activities, and to discourage employees from engaging in these activities. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

I declare (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.**Fax No.****e-mail**

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Address:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Date:

04/11/2023

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.